



CD21

Company Confidential

**Drilcorp Ltd Health & Safety Policy Statement**

<b>Owner</b>		Brian Green QEST Manager	<b>Date</b>	23/07/2020
<b>Approved By</b>		David Gowans Managing Director	<b>Date</b>	23/07/2020
<b>Approved for Circulation</b>		Kirsty Gowans Business Services Director	<b>Date</b>	23/07/2020

<b>Next Review Date</b>	July 2021
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Issue	Date	Author	Amendment Details
2	09/09/2013	D. Stott	Annual Review & Issue
2 rev 1	01/08/2014	D. Stott	Format Amendment
3	22/10/2014	D Hastings	Annual Review & Issue
4	01/09/2015	D Hastings	Annual Review & Issue
5	07/09/2016	D Hastings	Annual Review & Issue
6	13/10/2016	D Hastings	Include Reference to OHSAS 18001
7	02/10/2017	D Hastings	Annual Review & Issue
8	25/10/2018	D Hastings	Annual Review & Issue
9	30/07/2019	Steve Totty	Annual Review & Issue
10	23/07/2020	B Green	Annual Review & Update to ISO 45001:2018

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<b>Reference</b>	<b>Issue</b>	<b>Date</b>
CD21	10	23/07/2020



## Health & Safety Policy

Drilcorp Ltd are drilling contractors specialising in independent water supply, site investigation, geothermal climate control, dewatering and environmental soil sampling.

All our services are delivered by professionally qualified and experienced employees. All work is in accordance with risk assessments and written procedures, with lines of responsibility and accountability defined checks incorporated. To achieve this, we are committed to a continual improvement culture throughout the organisation based on stated company objectives and the ISO 45001:2018 standard.

Drilcorp's Occupational Health & Safety Management System meets the requirements and all our procedures, checklists and instructions comply with this standard. The principles embraced in the ISO 45001 standard have been embodied in our formal Management System.

The management and all who work at Drilcorp Ltd are committed to maintaining a safe working environment, eliminating hazards, risks and the prevention of harm. Drilcorp Ltd seeks to minimise risk and prevent accidents and incidents and works with suppliers, contractors and those working on behalf of the organisation to ensure risk assessments, safe systems of work are followed demonstrating safe working practice.

An essential feature of the Management System is a commitment to improving health and safety performance. This is achieved by setting annual Health and Safety Objectives and targets which are regularly monitored and reviewed. These objectives and targets are publicised throughout Drilcorp Ltd and all staff are committed to their achievement

As such this policy:

- Ensures commitment to providing a safe and healthy working environment and the prevention of injuries and ill-health.
- Requires the setting and reviewing of Objectives, which derive from an analysis of the needs of interested parties, internal and external factors, mitigating actions and the performance of key processes.
- Includes a commitment to satisfy applicable requirements (interested parties, legislative, statutory and other applicable).
- Requires management to demonstrate adequate and regular consultation and participation with employees and where applicable contractors
- Commits Drilcorp Ltd to continually improve the OH&S Management System

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## **GENERAL STATEMENT OF INTENT.**

Drilcorp is committed to continually improving its occupational health and safety management system and providing a safe and healthy working environment. We are committed to achieving the following policy statement requirements and objectives;

1. It is the Company's policy that its operations shall be conducted in such a way as to ensure, so far as is reasonably practicable, the health, safety and welfare of all its employees, and those affected by our activities. The management team are committed to eliminating hazards, risks and the prevention of harm.
2. The Company shall ensure full compliance with all applicable health and safety legal and other requirements. The company shall also ensure that it follows latest industry and trade guidance when putting in place measures to control risk across all our business operations.
3. We shall implement a health and safety management system that satisfies the requirements of the ISO 45001:2018 Standard and other applicable health and safety obligations.
4. The Company requires that high standards of safety, health and welfare shall be achieved and constantly maintained at all of its sites, works and offices. The company is committed to the prevention of Injury and ill health within the workplace
5. The company will set and review health and safety objectives and targets.
6. This Policy and all revisions of it will be brought to the attention of all employees by the Managing Director or appointed Competent Person. The Managing Director has ultimate responsibility for Health & Safety within the company.
7. All matters concerning health and safety will be implemented only after full and adequate consultation with employees. The employees have the right to nominate safety representative and all employees will be encouraged to participate and discuss health and safety issues with a senior manager of the company.
8. The Company will ensure that all relevant safety training will be undertaken. The Company will ensure that sufficient financial or other resources are available to promote and maintain best practice within the industry and meet all reasonable health and safety requirements.
9. The company will work closely with Clients and other Interested Parties to reflect their Health and Safety concerns and requirements and incorporate them into existing practices.
10. The company will ensure that anyone undertaking work for the organisation such as contractors and sub-contractors adhere to the management standards and controls as laid down in the company's safety management system
11. It is the function of the management to provide all the necessary requirements in order to carry out work in a safe manner. However, no safety policy can function properly without the support and co-operation of all its employees. Therefore, the Company reminds its employees that they have a legal duty not only to work in a safe manner, but also to co-operate in efforts to create safe and healthy working conditions.
12. The Health and Safety Policy will be reviewed on an annual basis, by senior management and the QUEST Manager in order to meet current legal requirements and other compliance obligations.

<b>Managing Director</b>	<b>Date</b>	<b>Review Date</b>
	<b>23/07/2020</b>	<b>23-07-2021</b>

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