



DRILCORP

**HEALTH & SAFETY
POLICY**



HEALTH & SAFETY POLICY

GENERAL STATEMENT OF INTENT.

1. It is the Company's policy that its operations shall be conducted in such a way as to ensure, so far as is reasonably practicable, the health, safety and welfare of all its employees, and those affected by our activities.
2. The company shall ensure full compliance with The Health & Safety at Work Act 1974 and any delegated legislation made under this act. The company shall also ensure that it follows latest industry and trade guidance when putting in place measures to control risk across all our business operations.
3. The Company requires that high standards of safety, health and welfare shall be achieved and constantly maintained at all of its sites, works and offices. The company is committed to the prevention of Injury and ill health within the workplace
4. The company will Set and review objectives and targets for operational performance, accident investigations and audit programmes to ensure continual improvement.
5. The Safety Policy will be reviewed annually or as legislation or changes to work operations dictates, by senior management and the HSEQ Manager in order to meet current legal requirements.
6. This Policy and all revisions of it will be brought to the attention of all employees by the Managing Director or appointed Competent Person. The Managing Director has ultimate responsibility for Health & Safety within the company.
7. All matters concerning health and safety will be implemented only after full consultation with employees. The employees have the right to nominate safety representative and all employees will be afforded every opportunity to discuss health and safety issues with a senior manager of the company.
8. The Company will ensure that all relevant safety training will be undertaken. The Company will ensure that sufficient financial or other resources are available to promote and maintain best practice within the industry and meet all reasonable health and safety requirements.
9. The company will work closely with Clients, to reflect their Health and Safety concerns and requirements and incorporate them into existing practices.
10. The company will ensure that anyone undertaking work for the organisation such as contractors and sub contractors adhere to the management standards and controls as laid down in the company's safety management system
11. It is the function of the management to provide all the necessary requirements in order to carry out work in a safe manner. However, no safety policy can function properly without the support and co-operation of all its employees. Therefore, the Company reminds its employees that they have a legal duty not only to work in a safe manner, but also to co-operate in efforts to create safe and healthy working conditions.



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